

recommendation to the Board of Governors whether or not to ratify the pension valuation tentative agreement. This body is of the highest authority of the Ontario Teachers' Federation, and since Ontario Teachers' Federation governors are accountable, they should be making the final decision.

AGM Disposition:

**79. Action Directive, page 80
(Elementary Schools Committee)**

Simple Majority

"That the Association lobby the Ministry of Education to provide funding for a maximum of 25 students per class in kindergarten and in grades 4-8."

Rationale: Teachers of kindergarten and grades 4-8 are facing increasing challenges within their respective divisions, not only in terms of meeting the demands of curriculum workload and Ministry of Education initiatives, but also in dealing with the increasing number of students' needs.

AGM Disposition:

**80. Action Directive, page 80
(Toronto Secondary)**

Simple Majority

"That the Association show its support for Gay-Straight Alliances (GSAs) and its lesbian, gay, bisexual, transgendered, two-spirited and queer (LGBTQ) members by registering for, and marching in, the World Pride Parade on June 29, 2014."

Rationale: Many LGBTQ Catholic students, former students, and teachers have felt excluded, isolated, and invisible within the Catholic school system. The Association has been a leader in promoting the inclusion and recognition of the rights of LGBTQ people in this context. Registering for, and marching in, the World Pride Parade is a visible symbol of solidarity with one of the most marginalized groups in the Catholic community.

AGM Disposition:

**81. Action Directive, page 80
(Toronto Elementary)**

Simple Majority

"That the Association lobby the Ministry of Labour to improve the efficacy of the grievance-arbitration process."

Rationale: Currently, the process is lengthy and laborious, resulting in outcomes that sometimes take years to achieve. This delay often works to the advantage of the employer who maintains the status quo during this process and benefits from the Association axiom: "obey now-grieve later." As we are all aware, justice delayed is justice denied. Therefore, it will be to the betterment of our members if the Association can successfully lobby the government to improve the efficacy of the grievance-arbitration process.

AGM Disposition:

**82. Action Directive, page 80
(Dufferin-Peel Secondary)**

Simple Majority

"That the Association lobby the provincial government to disclose any and all confirmed cases of communicable diseases to the respective school boards where individuals with confirmed cases attend."

Rationale: A worker's right to know is of paramount importance when it comes to managing their health and safety. Currently, health officials are aware of confirmed cases of communicable diseases and are not sharing this information with employers and, by extension, workers. Sharing this information is crucial to workers being able to make informed decisions around appropriate and necessary precautions.

AGM Disposition:

**83. Action Directive, page 80
(Dufferin-Peel Elementary)**

Simple Majority

"That a more transparent process be created for provincial committee member(s) and chair selection."